**Recruitment rules for International Mobility within the SEA-nergy Project**

**BASIC INFORMATION**

**Name**

Nord Summer School 2025 – course "Introduction to Zooplankton Biodiversity and Ecology”

**Objective**

The aim of the course offered as part of the summer school is to familiarize participants with the issue of biodiversity and the ecological role of zooplankton in marine ecosystems, as well as the impact of climate change on these environments. The program combines theoretical and practical sessions, including lectures, field sampling on a research vessel, and laboratory work, including the use of molecular tools for species identification.

**Destination and duration of mobility**

The international mobility will be conducted at SEA-EU's partner university, NORD University in Bodo (Norway) from June 30th to July 4th, 2025.

**Detailed program**

<https://www.nord.no/en/study-programmes/nord-summer-school#programme>

**Set of learning outcomes (competencies):**

1. Understanding the role of zooplankton in marine ecosystems.

2. Ability to conduct oceanographic research on a coastal research vessel.

3. Collaboration in a multinational and multicultural group.

**Learning outcomes**:

• Knowledge:

The candidate:

* 1. knows the basic groups of zooplankton and their ecological significance,
	2. understands the impact of climate change and anthropogenic factors on zooplankton communities,
	3. has knowledge of zooplankton sampling and analysis techniques,

• Skills:

The candidate:

2.1. applies microscopic and molecular methods for the analysis and identification of zooplankton,

2.2. interprets research results related to zooplankton biodiversity,

2.3. works in a research team and effectively communicates their observations,

• Social competencies:

The candidate:

3.1. demonstrates creativity in both independent and team work,

3.2. adapts to a multinational and multicultural environment,

3.3. copes with the stress of presenting its knowledge and expressing opinions in an international environment.

**Criteria for assessing learning outcomes:**

The candidate:

|  |  |  |
| --- | --- | --- |
| Learning outcome | Verification criteria | Form of verification |
| 1.1 knows the basic groups of zooplankton and their ecological significance |

|  |
| --- |
| 1.1.1 correctly classifies the main groups of zooplankton and explains their role in marine ecosystems |

 | Test |
| 1.2 understands the impact of climate change and anthropogenic factors on zooplankton communities  | 1.2.1 presents examples of the impact of climate change and human activity on zooplankton populations | Test |
| 1.3 has knowledge of zooplankton sampling and analysis techniques | 1.3.1 lists and describes methods of sampling and analyzing plankton organisms, including molecular techniques | Test |
| 2.1 applies microscopic and molecular methods to analyze and identify zooplankton | 2.1.1 performs basic microscopic analyses and interprets the results of molecular methods.2.1.2 correctly uses sampling tools and follows field procedures | Test |
| 2.2 interprets research results related to zooplankton biodiversity | 2.2.1 analyzes data and draws conclusions about marine ecosystems based on the obtained results | Test |
| 2.3 works in a research team and effectively communicates their observations | 2.3.1 actively participates in team work, shares research results, and presents them in the form of a report or presentation | Test |
| 3.1 demonstrates creativity in both independent and team work | 3.1.1 shares ideas and observations with the group | Test |
| 3.2 adapts to a multinational and multicultural environment | 3.2.1 discusses/exchanges professional and personal information3.2.2 learns about and respects the work culture of other nations | Test |
| 3.3. cope with stress related to presenting knowledge and expressing opinions in an international environment | 3.3.1 can verbally present views in a discussion3.3.2 prepares and presents an oral presentation | Test |

**REQUIREMENTS FOR MOBILITY**

**Participants of the mobility**

To apply for the mobility, candidate must be an active student of the University of Gdańsk on the day of applying for the recruitment process and the planned mobility. Applicants are not allowed to be on any type of leave.

The participant's declared English language level is a minimum of B1.

The summer school program also includes online sessions, which will take place before and after the mobility. Participants are required to have access to the internet, as well as a laptop with a functional audio system (speakers/headphones and a microphone) and a camera and meeting the requirements of the application selected by the summer school organizer.

**Recruitment**

All candidates are required to complete a special registration form at:

<https://forms.office.com/e/D7xbChnUQY> One of the elements of the application form is a cover letter justifying the choice of mobility which should raise the candidate’s competence. **The form must be completed and submitted by March 5th, 2025.**

The order of funding allocation depends on the total number of points obtained – applications with a higher total score will have priority in funding allocation and will be processed according to the ranking list.

Those who have submitted a complete set of required documents and meet the mobility requirements may be qualified to participate in the mobility.

**Recruitment criteria**

|  |  |  |
| --- | --- | --- |
| 1 | **Formal criteria** | **Fulfilled** |
| student status |  |
| required English level - minimum B1 |  |
| complete application  |  |
| **Substantive criteria** | **Scoring** |
| 2 | The substantive evaluation of the cover letter justifying the choice of mobility which should contribute to enhancing competencies | 0-5 |
| 3 | Compatibility of the thematic scope of the mobility with the realized study program | 0-5 |
| 4 | The alignment of the mobility's thematic scope with the written or ongoing thesis on the completed/currently pursued study program  | 0-5 |

**Recruitment results**

The committee responsible for verifying and evaluating the applications is required to prepare a ranking list, dividing it into the list of qualified candidates, reserve candidates, and those who do not meet the criteria. All candidates participating in the recruitment process will be individually informed about the results via email by **March 7th, 2025**. The list of selected candidates will also be available on the website <https://sea-eu.ug.edu.pl/aktualnosci/>

**RULES FOR PROVIDING SUPPORT**

Funding may be granted for the implementation of mobility between June 30th and July 4th, 2025, plus two days for travel. The funding is paid as a lump sum of approximately 6000 PLN and covers travel, accommodation, and per diem expenses.

Qualified students are required to pay **a registration fee of 1500 NOK**.

**Documentation before mobility**

Those who are qualified for mobility are required to complete the following:

* an online pre-test which will assess the participants' knowledge and skills related to the course content before starting the course,
* registration on the NAWA platform to confirm the participant's eligibility for the project,
* an online registration form for the organizing institution.

**Documentation after mobility**

Those who complete the mobility are required to:

* complete an online post-test which measures the participants' knowledge and skills after the course,
* provide the original certificate of stay at the partner university.

**Completion of mobility**

Those who according to the test have improved their competencies during the mobility will receive a certificate.

**RECRUITMENT RESULTS**

Link to the ranking list will be provided after the recruitment process is completed.

**Contact to Coordinator:** **seaenergy@ug.edu.pl**

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