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**Save the date: 14th October 2021, 2.30-4.00p.m. (Central European Time)
for SEA-EU webinar!**

SEA-EU Experts Panel: Implementing Gender Equality Plans in Academia

What have we learnt so far?

University of Gdańsk team as part of SEA-EU alliance together with all partner universities:

University of Cádiz (Spain), Université de Bretagne Occidentale in Brest (France), University of Kiel (Germany), University of Split (Croatia) and University of Malta (Malta)

has a pleasure to organize an open webinar **SEA-EU Experts Panel: Implementing Gender Equality Plans in Academia. What have we learnt so far?**

This Expert Panel meeting will allow representatives of our SEA-EU partner universities who are coordinating GEPs (Gender Equality Plans) or general gender equality initiatives to meet and discuss their experiences, share knowledge and expertise with a wider audience. **The discussion between experts will be followed by Q&A session with our panel's audience.**





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The SEA-EU has been working on the Gender Equality topic from the very beginning of the alliance. Inclusion and Equality are two of the main values of the European University of the Seas. Building a sustainable and innovative SEA-EU community means creating safe and inclusive studying and working environment. We are thus all committed to promoting gender equality at both the structural and cultural level of organizations working in research and innovation towards gender equality in academia.

This webinar is open to anyone interested in supporting fostering institutional change through Gender Equality Plans. If you wish to join us, please fill in the short **registration form** available [here](#) by 10th October 2021. The webinar will take place online on Microsoft Teams platform. Participation is free of charge. Please note that registration is required and it confirms your participation. Link to the webinar will be sent to registered participants only by 11th October 2021.

Experts taking part in the panel (in alphabetical order):

Ivanka Buzov, University of Split (Croatia). She has PhD in Sociology. She is Associate professor at the University of Split, Faculty of Humanities and Social Sciences, where she was head of Department for Sociology (2017-2020). In addition to scientific and teaching interests in the sociology of education, environmental sociology and sociology of gender, she has been engaged as researcher in several projects at University through ERASMUS+ and other international cooperation programs. Her interest for gender issues started with her MA thesis and is still sustained by participation in international conferences and both national and international publications. On the occasion of Croatia's accession to the European Union she prepared a special paper about challenges for the development of gender policy in Croatia (2013). She was awarded with a plaque of the University of Split for the introduction and implementation of service learning.



JosAnn Cutajar, University of Malta (Malta). She has obtained her Ph.D. in Sociology and Equity Studies in Education at OISE at University of Toronto. The dissertations and thesis submitted for these courses focused on gender, while adopting an intersectionality approach. Before moving to the Department of Gender Studies, Cutajar was a member of the Department of Sociology. She still lectures in this department. She also teaches about feminist community research and gender and development in other university entities. She was also a member of the Commission for the Advancement of Women within the Ministry for Social Policy and Gender Issues Committee within the University of Malta.





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Eva Bermúdez Figueroa, University of Cádiz (Spain). Her main scientific interests incorporate gender, social action and trade unionism, together with women's work. In this line of research, she has carried out research stays at Queen Mary University of London in the Centre of Equality and Diversity research group, as well as at the Alliance Manchester Business School, University of Manchester, in the European Work and Employment Research Centre (EWERC) research group. She is a member of the Research Network on Gender Relations in the Labour Market and the Welfare State (RN14 - Gender Relations in the Labour Market and the Welfare State) of the European Sociological Association.



Ewa Łojkowska, University of Gdańsk, Poland. Head of Department of Plant Protection and Biotechnology, University of Gdansk, since 1994. Principal investigator in 12 international and 27 national grants. She is intensively involved in science-social relations at regional and international level: Vice President of ScanBalt Association (2014-2019), President of Polish Academy of Sciences Committee of Biotechnology (from 2020-2023), President of Polish Jury for the award L'Oreal UNESCO for Women in Science from 2005; Member of the International Selection Committee for the L'Oreal UNESCO for Women in Science – International rising Talents from 2014 -; President of the Professor Waclaw Szybalski Foundation from 2008 and Head of the University of Gdansk Commission for Responsible Sciences (2019-) and PI in Horizon 2020 project: MINDtheGEPs – Modifying Institutions by Developing The Gender Equality Plans.



Patricia Marzin-Janvier, Université de Bretagne Occidentale in Brest (France). She is full professor at Université de Bretagne Occidentale (UBO). She teaches science education at the Brittany Teacher Training Institut (Institut National Supérieur du Professorat et de l'Éducation-INSPÉ). She is the head of the CREAD Laboratory (Research Center On Education, Learning and Didactics). She is the referent person at UBO for gender equality. Her latest publication: MARCHAL-GAILLARD, V. MARZIN-JANVIER, P., BOILEVIN J.-M., LEPRINCE, A. (2021). « Contribution of Early Childhood Education to a Sustainable Society: Influences from Home in Preschool Children's Understanding of Composting in France. In Early Childhood Education Journal (ECEJ).





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Carmen Sammut, University of Malta (Malta). She is Pro Rector for Student & Staff Affairs and Outreach. She lectures in the Department of International Relations (Faculty of Arts) where she also served as Head of Department. She holds a PhD in Media and Communications from Goldsmiths College, University of London. She obtained her Masters (cum laude), a Post Graduate Certificate in Education (PGCE) and a BA Degree from the University of Malta. She currently teaches and writes about journalism, international communications, political communication and issues of culture in international affairs. At the University of Malta she also teaches journalism within the Faculty of Media and Knowledge Sciences (MAKS).



Iris Werner, University of Kiel (Germany). She is central gender Equality Commissioner of Kiel University and head of the Central Office for Gender Equality, Equal Opportunities and Family. Being a marine biologist by education, she worked more than 20 years in marine and polar ecological research before changing to science management in 2008. She was the work package leader of WP 3 “structural change” in the EU project Baltic Gender (2016-2020), which dealt with gender equality in marine science institutions around the Baltic Sea (<https://www.baltic-gender.eu/de/home>).

Panel’s facilitators & moderators:



Natasza Kosakowska-Berezecka, University of Gdańsk (Poland). She has a PhD in Psychology and works as an Associate Professor in the Division of Cross-Cultural Psychology and Psychology of Gender at the University of Gdańsk (Poland). Her main area of practice and research is diversity and work-life balance within the area of cross-cultural psychology. Her special interests are social change and organizational cues fostering gender equality within organizations and societies across the world. Currently she is a Principal Investigator in Towards Gender Harmony project, in which over 100 collaborators in 62 countries are testing the contemporary understanding of masculinity and femininity (www.towardsgenderharmony.ug.edu.pl) and a member of Gender Equality Implementing Board at University of Gdańsk.





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Magdalena Żadkowska, University of Gdańsk (Poland). She has a PhD in sociology and works as an Assistant Professor at the Department of Sociology, University of Gdansk. Her work is focused on sociology of couples, remote work before and after COVID19 pandemic, diversity management, intimate relations and gender studies, women and men's careers in STEM. She takes part in international research projects devoted to studying masculinities, empty-nest syndrome and dealing with institutional change, which is implementing diversity and inclusion in academia. She is also a member of Gender Equality Implementing Board at University of Gdańsk.

